

BOLTON LAW PLLC

Coeur d'Alene | Spokane | Sandpoint

Criminal Defense Attorney

Full-Time | Hybrid | Idaho & Washington

About Bolton Law PLLC

Bolton Law PLLC is a growing multi-office firm serving clients across Idaho and Washington. With offices in Coeur d'Alene, Spokane, and Sandpoint, we handle criminal defense, family law, and related matters for individuals and families navigating some of the most consequential moments of their lives. We are built on a culture of accountability, honest client service, and results — and we are looking for attorneys who share those values.

The Opportunity

We are seeking a Criminal Defense Attorney to join our team and take ownership of a caseload spanning misdemeanor and felony matters in Idaho and/or Washington state courts. Because our clients come from both sides of the state line, we require candidates to hold an active bar license in at least one state — Idaho or Washington — and expect attorneys to practice only in the jurisdiction(s) where they are licensed.

You will handle the full arc of criminal defense representation — advising clients at intake, developing case strategy, arguing motions, negotiating with prosecutors, and taking cases to trial when it matters. Our firm supports you with dedicated staff, strong systems, and leadership that is invested in your success.

What You Will Do

- Represent clients in felony and misdemeanor criminal matters from arraignment through resolution, including trial, within your licensed jurisdiction(s).
 - Draft and argue motions to suppress, motions in limine, and other pre-trial filings.
 - Conduct thorough case evaluations and develop individualized defense strategies.
 - Negotiate with prosecutors to pursue favorable plea agreements, diversion programs, and reduced charges where appropriate.
 - Communicate proactively and clearly with clients throughout the life of their matter.
 - Maintain accurate case documentation, deadlines, and billing entries through the firm's practice management platform.
 - Collaborate with firm leadership and support staff to deliver consistent, high-quality client experiences.
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What We Are Looking For

- Active bar admission in good standing in Idaho, Washington, or both. Candidates licensed in only one state will practice exclusively in that jurisdiction.
 - Minimum 2 years of criminal defense experience, including felony cases.
 - Demonstrated trial experience — you are comfortable in a courtroom and prepared when it counts.
 - The ability to manage an independent caseload with competing deadlines without needing to be chased.
 - Strong client communication skills — you can be honest about risk while maintaining client trust.
 - Familiarity with Idaho and/or Washington criminal court procedures and local practice norms, consistent with your licensed jurisdiction(s).
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Preferred Qualifications

- Dual admission to both the Idaho and Washington State Bars.
 - Prior experience as a public defender, deputy prosecutor, or in a high-volume criminal defense practice.
 - Experience working within a flat-fee practice model.
 - Familiarity with the Kootenai County, Spokane County, or Bonner County court markets.
 - Bilingual skills (English/Spanish preferred).
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Why Bolton Law

- Three-office presence across growing markets in North Idaho and Eastern Washington.
 - Flat-fee model that creates clarity for you and your clients — no endless hourly billing disputes.
 - A firm led by an attorney who built this practice from the ground up and is genuinely invested in team growth.
 - Competitive compensation with performance incentives.
 - A team culture grounded in accountability, mutual respect, and doing right by clients.
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How to Apply

Submit your resume, a brief cover letter, and a writing sample (motion, brief, or similar) to **maddy@kjboltonlaw.com**. Please include ‘Criminal Defense Attorney — [Your Name]’ in the subject line. Applications are reviewed on a rolling basis and we encourage early submission.

Equal Opportunity Employer. Bolton Law PLLC does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status, or any other characteristic protected by applicable federal, state, or local law.