

BOLTON LAW PLLC

Coeur d'Alene | Spokane | Sandpoint

Senior Family Law Attorney — Spokane Office Lead

Full-Time | In-Office | Spokane, Washington

About Bolton Law PLLC

Bolton Law PLLC is a tenacious, women-led family law and criminal defense firm known for aggressive advocacy and deeply personal client service. We've earned our reputation in Idaho — and now we're expanding into Spokane. We're not just opening an office; we're planting a flag in Eastern Washington and we need the right attorney to lead it.

The Opportunity

This isn't a lateral move to a bigger desk. This is an opportunity to build something — with the backing of an established firm, proven systems, and leadership that believes in you.

The Senior Family Law Attorney — Spokane Office Lead will be the face and force of Bolton Law in the Spokane market. You will handle sophisticated Washington family law matters — complex divorces, high-conflict custody disputes, significant property division — while building, mentoring, and managing a team that upholds our firm's standard of aggressive, compassionate advocacy.

This is a rare opportunity for a seasoned Washington family law attorney who wants more than a desk: you want ownership of a practice, a voice in firm strategy, and the infrastructure of an established firm behind you as you grow something meaningful.

What You Will Do

- Lead and manage the family law section of Bolton Law's Spokane office, setting the tone for quality, client experience, and team culture.
- Handle a caseload of complex Washington divorce, dissolution, legal separation, property division, parenting plan, custody, and support matters from intake through resolution.
- Appear in Spokane County Superior Court and other Eastern Washington courts with confidence and credibility.
- Supervise, mentor, and develop associate attorneys, paralegals, and support staff assigned to the Spokane office.
- Collaborate with firm leadership on office growth strategy, staffing decisions, and practice standards.
- Manage client relationships with empathy and professionalism, delivering clear communication at every stage of representation.
- Oversee quality control on all work product produced by the Spokane family law team.

- Drive business development in the Spokane and Eastern Washington legal market — referral relationships, community presence, and bar association involvement.
 - Ensure compliance with Washington Rules of Professional Conduct and all applicable court rules and deadlines.
 - Contribute to firm-wide systems, processes, and knowledge-sharing across the Idaho and Washington practices.
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Required Qualifications

- Active Washington State Bar license, in good standing.
 - Substantial experience handling complex Washington divorce and family law matters — property division, parenting plans, custody, and support.
 - Demonstrated legal management or team leadership experience — you have supervised attorneys, paralegals, or other legal staff.
 - Strong courtroom presence and litigation skills in Washington Superior Court.
 - Proven ability to lead and grow a legal practice in a competitive market.
 - Excellent client communication and relationship management — you are known for responsiveness, clarity, and trust.
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Preferred Qualifications

- Idaho State Bar license or willingness to seek reciprocity admission.
 - Experience supervising and developing associate attorneys or paralegals in a law firm setting.
 - Established referral network in the Spokane and Eastern Washington legal and professional community.
 - Experience with high-asset divorce, business valuation disputes, or complex custody litigation.
 - Familiarity with MyCase or similar legal practice management software.
 - Washington appellate experience in family law matters.
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Compensation and Benefits

- Base salary: \$120,000 – \$180,000 annually, depending on experience.
 - Competitive performance bonus structure tied to individual and office results.
 - 401(k) retirement plan with firm matching contributions.
 - Health insurance coverage.
 - Firm-provided access to all required software and technology, including MyCase.
 - CLE support and bar dues covered.
 - Direct access to firm leadership and a meaningful voice in Spokane office strategy and growth.
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Why Bolton Law

- Three-office presence across growing markets in North Idaho and Eastern Washington.
- Flat-fee model that creates clarity for you and your clients — no endless hourly billing disputes.

- A firm led by an attorney who built this practice from the ground up and is genuinely invested in team growth.
- Competitive compensation with performance incentives.
- A team culture grounded in accountability, mutual respect, and doing right by clients.

How to Apply

Send your resume, a representative writing sample, and a brief introduction to **maddy@kjboltonlaw.com**. Please include 'Spokane Family Law Lead — [Your Name]' in the subject line. Applications are reviewed on a rolling basis and we encourage early submission.

Equal Opportunity Employer. Bolton Law PLLC does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other characteristic protected by applicable federal, state, or local law. We are committed to building a diverse team that reflects the communities we serve.